

**San Diego Community College District
Adjunct Faculty Appraisal Form**

For: STEPHAN ERICKSON
(Evaluatee's Name)

CRITERIA	Needs Development — Competent — Exceeds Standards
1. Current Subject Area Knowledge/Professional Development	[] — [] — [] — [X] — []
2. Knowledge of Learning Theory	[] — [] — [] — [X] — []
3. Course Conceptualization/Integration	[] — [] — [] — [X] — []
4. Organizing/Planning	[] — [] — [] — [X] — []
5. Innovation/Resourcefulness	[] — [] — [] — [X] — []
6. Presentation Skills	[] — [] — [] — [X] — []
7. Adaptability/Flexibility	[] — [] — [] — [X] — []
8. Facilitation Skills	[] — [] — [] — [X] — []
9. Testing & Measurement	[] — [] — [] — [X] — []
10. Feedback Skills	[] — [] — [] — [X] — []
11. Skill in Creating the Learning Environment	[] — [] — [] — [X] — []
12. Skill in Managing Class Time	[] — [] — [] — [X] — []
13. Skill in Making Content Relevant	[] — [] — [] — [X] — []
14. Skill in Establishing Rapport/Trust	[] — [] — [] — [X] — []
15. Timely Response to Administrative Requirements	[] — [] — [] — [X] — []
OVERALL RATING:	Needs Development — Competent — Exceeds Standards [] — [] — [] — [X] — []

SIGNATURES:

DATES:

Stephan Erickson
EVALUEE

12/8/03

Tom Ferguson
DEPARTMENT CHAIR/DESIGNEE

12/8/03

DEAN



San Diego Mesa College

7250 Mesa College Drive, San Diego, CA 92111-4998 (619) 388-2600

To: Saeid Eidgahy

Dec. 9, 2003

From: Tom Teegarden

Re: Letter of Appraisal for Stephan Erickson

After observing Mr. Erickson's Math 150 class on Nov. 24, 2003, reviewing the materials he submitted, and the reading his student evaluation forms, I have assessed his performance.

Based on the classroom observations, Mr. Erickson has a professional presentation style, makes good use of the blackboard, and offers helpful techniques for solving particular problems. In his lecture, he would ask for input from the class by asking questions to his students by name. The students felt comfortable in both asking and answering questions. The student's questions were answered in an appropriate fashion.

Mr. Erickson submitted materials which included a syllabus (including grading standards), homework assignment (take-home), and mid-term (in-class). These materials showed that Mr. Erickson states his objective for the course clearly for the students.

The student evaluations show that Mr. Erickson is fair, helpful and encouraging.

Overall, I was pleased with Mr. Erickson professionalism, however there are a few areas which I believe have room for improvement. In reviewing the student evaluations, numerous comments were made regarding not assigning a text book. The students need a reference text that they can use for practice problems.

I believe that Mr. Erickson is an asset to our adjunct faculty.

Sincerely,

Tom Teegarden

1. The instructor makes the objectives and requirements of the course clear.
2. Class meetings are well organized.
3. The required readings and/or other assignments are useful in promoting learning.
4. The instructor treats students with respect.
5. The instructor is available to students during scheduled office hours or at other times by appointment.
6. The instructor encourages students, including those who experience difficulty.
7. The instructor is enthusiastic about teaching this course.
8. The instructor uses methods of teaching which seem appropriate to the course.
9. The instructor generally attempts to stimulate interest in the subject.
10. The instructor explains the material well.
11. The instructor encourages student participation when appropriate.
12. The instructor encourages critical thinking about the issues addressed in the course.
13. If students don't understand the material, the instructor gives additional explanation.
14. The instructor uses class time effectively.
15. The instructor gives exams and/or assignments that allow students to demonstrate what they have learned.
16. Exam questions and/or assignments are clear.
17. Exams and/or assignments are corrected, commented upon, and returned within a reasonable time.
18. The instructor makes specific, useful comments and/or corrections on student work.
19. The course objectives stated at the beginning of the course are being achieved or have been achieved.
20. Instructor's exams are challenging and require students to prepare carefully.

Directions for questions 1 through 20: Please "grade" your instructor on each of the statements for questions 1 through 20. Fill in the letter of the answer (use a #2 pencil) which best describes the instructor and this class. Record your responses on the computer sheet according to the following criteria:

(a) Outstanding (b) More than satisfactory (c) Satisfactory (d) Less than satisfactory (e) Not applicable

~~ERIC~~ ERICKSON Math 104
74864

Questions 21 through 26 are intended to provide a profile of students who are evaluating faculty. Answer each on the computer form according to the responses listed below them.

- 21. What was the main reason you enrolled in this class?
 (a) General Ed or Remedial Requirement (b) Major Requirement
 (c) Special Education Needs (d) Personal Interest (e) Professional/Vocational
- 22. This course fits into your:
 (a) 4-year program (b) 2-year program (c) Certificate Prog. (d) Personal goals (e) Undecided
- 23. Aside from class time, how many hours per week do you spend preparing for this class?
 (a) 0 (b) 1 to 3 (c) 4 to 6 (d) 7-9 (e) 10 or more
- 24. How would you grade your effort in this class?
 (a) Very Good (b) Good (c) Adequate (d) Fair (e) Poor
- 25. If you have a job, how many hours per week do you work?
 (a) No job (b) 1 to 10 (c) 11 to 20 (d) 21 to 30 (e) 31 to 40
- 26. How many units are you carrying for this semester?
 (a) 1-3 (b) 4-6 (c) 7-9 (d) 10-12 (e) more than 12
- 27. Did you attend the first class session?
 (a) Yes (b) No

Directions for Items 28 and 29: Please respond as fully and precisely as you can to the following two items. Your answers will be reviewed by your instructor following the end of the course, and can be of considerable help in improving teaching effectiveness.

Please specify what you think this instructor has done well in this course.

The Instructor explains the material step by step, making it very easy to keep up. He also makes sure the whole class understands before he moves on to another problem.

Please specify ways in which you think this course can be improved.

Making the tests a little easier. :)

MPUS: 18 - MESA COLLEGE

INSTRUCTOR: ERICKSON STEFAN

564-47-0533

CLASS MASTER NUMBER: 74864

SUBJECT: MATH

COURSE

QUESTION NUMBER	RESPONSE NUMBER	PCT	RESPONSE NUMBER	PCT	RESPONSE NUMBER	PCT	RESPONSE NUMBER	PCT	RESPONSE NUMBER	PCT	TOTAL NUMBER	RESPONSES PERCENT	MEAN
1	20	71	04	18	03	17	01	04	00	00	28	100	5.57
2	21	73	03	11	00	07	01	00	00	00	28	100	5.57
3	22	74	03	11	00	07	01	00	00	00	28	100	5.57
4	23	75	03	11	00	07	01	00	00	00	28	100	5.57
5	24	76	03	11	00	07	01	00	00	00	28	100	5.57
6	25	77	03	11	00	07	01	00	00	00	28	100	5.57
7	26	78	03	11	00	07	01	00	00	00	28	100	5.57
8	27	79	03	11	00	07	01	00	00	00	28	100	5.57
9	28	80	03	11	00	07	01	00	00	00	28	100	5.57
10	29	81	03	11	00	07	01	00	00	00	28	100	5.57
TOTAL	349	63	130	23	23	09	22	04	04	01	558	100	3.45
11	30	79	04	12	00	08	02	01	00	00	28	100	5.57
12	31	80	04	12	00	08	02	01	00	00	28	100	5.57
13	32	81	04	12	00	08	02	01	00	00	28	100	5.57
14	33	82	04	12	00	08	02	01	00	00	28	100	5.57
15	34	83	04	12	00	08	02	01	00	00	28	100	5.57
16	35	84	04	12	00	08	02	01	00	00	28	100	5.57
17	36	85	04	12	00	08	02	01	00	00	28	100	5.57
18	37	86	04	12	00	08	02	01	00	00	28	100	5.57
19	38	87	04	12	00	08	02	01	00	00	28	100	5.57
20	39	88	04	12	00	08	02	01	00	00	28	100	5.57
21	40	89	04	12	00	08	02	01	00	00	28	100	5.57
22	41	90	04	12	00	08	02	01	00	00	28	100	5.57
23	42	91	04	12	00	08	02	01	00	00	28	100	5.57
24	43	92	04	12	00	08	02	01	00	00	28	100	5.57
25	44	93	04	12	00	08	02	01	00	00	28	100	5.57
26	45	94	04	12	00	08	02	01	00	00	28	100	5.57
27	46	95	04	12	00	08	02	01	00	00	28	100	5.57
28	47	96	04	12	00	08	02	01	00	00	28	100	5.57
29	48	97	04	12	00	08	02	01	00	00	28	100	5.57
30	49	98	04	12	00	08	02	01	00	00	28	100	5.57
31	50	99	04	12	00	08	02	01	00	00	28	100	5.57
32	51	100	04	12	00	08	02	01	00	00	28	100	5.57